



S. Whitney Rahman

Whitney is a shareholder at Blakinger Thomas and the Chair of the Employment and Labor groups where she advises employers on all aspects of employment law. Whitney has handled issues relating to harassment, employer best practices, collective bargaining, wage and hour, wrongful discharge, discrimination, wage payment and collection law, COBRA, employee training, handbooks and policies, the Family and Medical Leave Act and the National Labor Relations Act. She also assists landlords with civil rights housing issues. She has represented employers in federal and state courts, before federal and state administrative agencies and in alternative dispute resolution. She is a frequent writer and speaker to business associations and human resource groups.

EDUCATION

- Columbia University School of Law, J.D., Harlan Fiske Stone Scholar
- Moravian College, B.A., *summa cum laude*

BAR ADMISSIONS

- Pennsylvania, 1991
- U.S. Circuit Court for the Third Circuit, 1993
- U.S. District Court, Eastern District of Pennsylvania, 1998
- U.S. District Court, Middle District of Pennsylvania, 1992
- U.S. District Court, Western District of Pennsylvania, 1996
- U.S. Supreme Court, 2016

PROFESSIONAL MEMBERSHIPS

- Pennsylvania Bar Association
- Lancaster Bar Association

COMMUNITY INVOLVEMENT

- Lancaster Bar Association (Employment & Labor Section, Past Chair)
- Society for Human Resource Management
- Berks County Affiliate of the Society for Human Resource Management, Legislative Chair
- Women Excelling, American Business Women's Association, Charter Member
- Provide EEO Supervisor Training for Greater Reading Chamber Alliance

SEMINARS

- Chapter 179 Berks County SHRM, FMLA Update, March 12, 2024, via ZOOM
- Management Training -- Unlawful Harassment, September 20, 2023, Reading, PA
- Pennsylvania State SHRM Conference, Welcome to the Wonderful World of Reasonable Accommodations!, September 14, 2023, State College, PA
- Pennsylvania SHRM Annual Conference, Berks County Chapter 179 SHRM, A Three-Dimensional Look at Employee Management: Development, Discipline, and Discharge, September 15, 2023, April 11, 2023, Reading, PA
- Berks County SHRM, Don't Get Waylaid By Wage And Hour Laws, July 26, 2022, via ZOOM
- SHRM Chapter 179, Managing HR Records and Files, July 27, 2021, Via Zoom
- ABWA Penn Square Group, Women in the Workplace - We've Come a Long Way! February 4, 2021, webinar, Lancaster, PA

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PRACTICE AREAS
Employment and Labor